



U.S. Air Force Staff Sgt. Christopher Costa, top, 51st Communications Squadron radio frequencies transmissions systems supervisor, demonstrates a submission move on Staff Sgt. Devin Fields, 607th Support Squadron NCO in charge Kunsan element, during a Brazilian jiu-jitsu class at Osan Air Base, Republic of Korea, Nov. 21, 2016. Costa prepared and trained Airmen that participated in the Dumau Jiu-Jitsu Korea Grand Prix 2016 in Seoul on Nov. 27, 2016. (U.S. Air Force photo by Staff Sgt. Jonathan Steffen)

Two sides to every tail

By Senior Airman Colville McFee 8th Fighter Wing Public Affairs

KUNSAN AIR BASE, Republic of Korea -- Stella is a military working dog with the 8th Security Forces Squadron, and her body is a reflection of just how tough the course of a career can be. The difference between her and the younger dogs is noticeable; she has a much more mellow temper and less spunk in her walk.

Like all Air Force MWDs, Stella's career began at Lackland AFB where all dogs go through initial training before being permanently assigned to a unit. From Lackland, Stella became a part of the 8th SFS at Kunsan, a place she's called home for the past six years.

Her career, primarily working as a drug detection dog, is now in its final chapter. Those six years of agility and bite training as well as the normal daily grind of being an MWD caught up with her this year.

She was recently diagnosed with lumbosacral disease, a degenerative disorder that affects the spinal cord and the spinal nerve roots, in September of 2016.

Staff Sgt. Kyle Majorana, 8th SFS MWD noncommissioned officer in charge, was the first to notice Stella had a limp in her leg, prompting him to get her a medical exam. The results confirmed the disease, ultimately putting her on a path to retirement.

"Dogs don't have voices; we are their voices," said Majorana.. "We have to pay attention to them and work with them .They show you signs; you just have to pay attention. Military working dogs are not equipment [to us]. They are family."

A handler and their dog take up the responsibility of protecting and defending the base. It is a vital mission, which requires spending countless hours training together and learning how to be an effective team.

"It's like working with a child," said Staff Sgt. Bryan Tarantella, 8th SFS military working dog handler. "You learn something new [about each other] every day. Everything revolves around the dog. Training the dogs and working

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Commanding General/Publisher Lt. Gen. Thomas W. Bergeson

Public Affairs Officer/Editor Lt. Col. Michal Kloeffler-Howard

PA Superintendent

Master Sgt. Jeremy Larlee

Editor/COR Pak, To Yong

51st Fighter Wing

Commander
Col. Andrew Hansen

Public Affairs Officer Capt. Cara Bousie

Staff Writers

Technical Sgt. Rasheen Douglas Staff Sgt. Jonathan Steffen Senior Airman Victor Caputo Airman 1st Class Dillian Bamman

8th Fighter Wing

Commander

Col. Todd Dozier

Public Affairs Officer Capt. Kaylee Ausbun

Staff Writers

Staff Sgt. Chelsea Browning Staff Sgt. Joseph Park Senior Airman Colville McFee Senior Airman Michael Hunsaker

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Lavout Dasiana

Layout Designer Bo Lam Kim

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Submit Letters to the Editor, guest commentaries, and story submissions to the bi-weekly Crimson Sky at:

7afpa@us.af.mil

51fwpa@us.af.mil

8fw.pa@kunsan.af.mil

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8th Fighter Wing commander holds all call

By Tech. Sgt. Jeff Andrejcik 8th Fighter Wing Public Affairs

KUNSAN AIR BASE, Republic of Korea -- Col. Todd A. Dozier, 8th Fighter Wing commander, conducted a series of all calls in the base theater on Dec. 9, 2016.

During six different sessions, he addressed several topics and praised airmen for their dedication to the mission and Republic of Korea.

"Thank you for your service, thank you for what you do," said Dozier. "Just by putting on the uniform you are doing more than 99 percent of the U.S. population. You're going so much further by doing that in a remote location without family and friends; [you] exercise more than most bases and have an ops tempo higher than most bases, so thank you for what you do."

Dozier went on to highlight some of the accomplishments of the Wolf Pack over the past 11 months, mentioning the Medical Groups ability to take care of more than 15,000 appointments, the Mission Support Group providing multiple outlets for airmen to take advantage of and fixing various issues across the

base, the Maintenance Group completing over 50,000 maintenance actions and the Wing Staff Agency inprocessing more than 1,300 airmen as well as closing 43 safety investigations.

In the all calls, Dozier encouraged airmen to look out for one another during the holidays and reminded everyone of the resources available to support them, including chaplain's services, the mental health clinic and airmen and family readiness center.

"I'm asking for your help in solving and preventing incidents where you can be that wingman" he said. "I need everyone in this room to look out for yourself and each other so we can be ready to fight tonight."

Dozier concluded the all calls with a message to take advantage of the extra time off as well as keeping safety in mind over the holidays.

"You've worked very hard, and I encourage you to play hard," said Dozier. "As you play hard, make smart decisions. Take advantage of the services offered here as well as out in the local community. Get out and see the country with your fellow airman and recharge. You have earned time to take a deep breath."



Col. Todd Dozier, 8th Fighter Wing commander, takes questions during an all call during an all call at Kunsan Air Base, Republic of Korea, Dec. 9, 2016. Dozier hosted an all call and provided answers to airmen with questions regarding base operations. (U.S. Air Force photo by Senior Airman Michael Hunsaker)

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with the dogs takes time."

It was Tarantella who decided to adopt Stella, and even though they did not work together, they quickly developed an inseparable bond.

Fortunately, the Air Force allows MWDs to be adopted out, allowing Tarantella to give Stella a new life outside the military and a good home to be a part of.

The Air Force tries pairing prior MWD handlers with dogs first because of their experience with them. However, anyone can adopt these dogs.

"These dogs make huge sacrifices for the military," said Majorana. "They want a life like anyone else after they serve. They want to eat a T-bone, run

around and have fun and just enjoy life."

With a service member, it's sometimes easier to recognize when they need care after the military, but dogs have no voice to ask for that care. They've sacrificed so much and deserve to have a place they can call home to live out the rest of their years in peace and happiness.

Soon Tarantella will be heading to Texas to work in the MWD school house at Joint Base San Antonio-Lackland, and Stella will be right by his side, retiring in the place where it all started for her.

For more information on how to adopt a MWD visit these sites or contact the nearest base for more information.

http://mwdtsa.org/

http://www.save-a-vet.org



Staff Sgt. Bryan Tarantella, 8th Security Forces Squadron military working dog handler, puts Stella, 8th SFS military working dog, into her kennel after a day of agility bite training and commands at Kunsan Air Base, Republic of Korea, Nov. 11, 2016. Due to Stella's condition she can only train for short periods and needs time to recover. Tarantella has been a handler for 11 years and is getting ready to move to Joint Base San Antonio-Lackland where he will take Stella with him as he plans to adopt her.



Staff Sgt. Bryan Tarantella, 8th Security Forces military working dog handler, walks Stella, 8th SFS military working dog, into her kennel after a day of agility bite training and commands at Kunsan Air Base, Republic of Korea, Nov. 11, 2016. Stella has come to the end of her military service and will be retiring because of lumbosacral disease, which is the degeneration of the joints, spine and compression of the nerves causing lower back discomfort as well as leg pain. (U.S. Air Force photos by Senior Airman Colville McFee)

51st FSS hosts Christmas tree lighting



Members of Team Osan eat at the Osan Holiday Party at Osan Air Base, Republic of Korea, Dec. 8, 2016. The party was open to service members and families to enjoy food, prize giveaways and live entertainment. (U.S. Air Force photo by Tech. Sgt. Rasheen Douglas)



Santa Claus passes out candy to children during the Christmas tree lighting ceremony at Osan Air Base, Republic of Korea, Dec. 8, 2016. Osan children sang Christmas carols before Santa appeared, riding on a fire engine. (U.S. Air Force by Tech. Sgt. Rasheen Douglas)

iPads to replace legacy information program



Airman 1st Class Maxim Dewolf, a combat crew communications apprentice assigned to the 55th Operations Support Squadron, builds a flight information publications bag for an Offutt mission Nov. 30, 2016 at Offutt Air Force Base, Neb. These paper publications will soon be replaced with digital versions loaded on Apple iPads as Offutt begins utilizing electronic flight bags.

By Delanie Stafford 55th Wing Public Affairs

OFFUTT AIR FORCE BASE, Neb. -- For more than a half-century, Offutt pilots and navigators have carried heavy bags full of manuals and publications during their missions.

These manuals included everything from detailed instructions on how to manually lower landing gear to instructions on landing aircraft at remote airfields in the farthest corners of the world. All together, these bags could weigh as much as 250 pounds, depending on mission requirements.

Frequently updating them to meet changing technology, procedures and airfield infrastructure required an excessive amount of man hours and resources. To Offutt's aircrew and support staff, much of that process will change as the operations group begins phasing out bulky, paper manuals with Apple iPads as Offutt transitions to electronic flight bags.

"It's amazing how transitioning from paper to an EFB will make a difference in how we fly at the 55th Wing," said Col. Joe Santucci, 55th Operations Group commander. "It's not just about real-time updates for the crews and far fewer items to carry onboard. It's about folding 55th aircraft and operations into modern publication standards and meeting airspace expectations."

The operations group has been testing 10 of the EFBs for the past four months and will begin issuing the remainder of the 357 EFBs to pilots and navigators as early as this month.

Capt. Bryan Allebone, who is a fulltime Nebraska Air National Guard member and instructor navigator assigned to the 238th Combat Training Squadron, played a major role in getting approval for the EFB program. He said they are already seeing benefits in mission planning. Before, every one of the 10 mission planning rooms across the base had to have the same manuals as an actual aircraft, which required updating about 40 timers per year. This was done by personnel from each squadron. Now they are able sync the EFBs providing instant access to flight information by anyone with an EFB.

"We spent thousands of man-hours each year updating them," Allebone said. "Now, we administer it, and once you click sync, you get all that new information no matter where you are in the world."

He said there's no limit to the way they can utilize the EFBs. One planned use involves linking Offutt's Merlin bird radar display, which gives aircrew members s real-time picture of the density of bird activity around the air field and potential for bird strikes. Before, they would have to check with base operations or the tower prior to a mission. Often, conditions would change by the time they arrived at the jet.

"It keeps us really safe," Allebone said. "The radar is true, it's science. It's showing you what's out on the airfield at any moment."

Much of the Air Force has already transitioned to some form of EFB, but Offutt has been slow to adopt the program due to the wing's sensitive ISR mission. Getting the devices approved required someone with a technical background who could mitigate security concerns, but who could also apply the technology to mission planning capabilities. Capt. Allebone, who has a prior background in information technology, was able to find solutions to the security concerns that allowed the EFB program to go forward.

The program will have a major impact on the way Offutt aircrew prepare for missions.

"It all translates to an even more responsive ISR fleet for the Air Force," Santucci said. "And thanks to Capt Allebone and his team for the fantastic work. Moving all of us forward comes down to innovative Airmen dedicated to improving our mission."

The EFBs are also increasing productivity in other areas.

"They are multitasking more just because they have access to more information," Allebone said. "Mission planning seems to take a lot less time too."

The operational support staff that assembles the flight information publications are also excited for the change. It will significantly reduce the amount of time they spend updating flight information publications and will reduce the amount of waste incurred from disposal of expired material.

Additionally, they will be able to work more with technology and skills they were traditionally taught as cyber security specialists.

"It looking like we're probably going to have a big piece in enforcing policy, which is what our job is all about, said Staff Sgt. Nicholas Colonna, one of the Airmen assigned to the combat crew communications office of the 55th Operational Support Squadron. "We're in a special duty over here so we don't get to do what our career field would do on a day-to-day basis."

Program organizers are currently standardizing the EFBs and hope to begin issuing them soon for an initial trial period. They will gather feedback from aircrew members during this time, and if all goes well, the EFBs will soon replace paper manuals as the primary source for flight information.

Allebone said they are finding new ways to utilize the EFBs capabilities every day.

"Now that we have the device, we can just take it where our imagination goes," Allebone said.



A stack of flight information publications sits on a counter as combat crew communications personnel build FLIP bags for Offutt missions Nov. 30, 2016 at Offutt Air Force Base, Neb.



An Offutt pilot uses an electronic flight bag while mission planning Dec. 12, 2016 at Offutt Air Force Base, Neb. The EFBs, which utilize Apple iPad technology, will replace paper publications and manuals going forward. (U.S. Air Force photos by Delanie Stafford)

51st MDG opens new medical wing

By Staff Sgt. Jonathan Steffen 51st Fighter Wing Public Affairs

OSAN AIR BASE, Republic of Korea -- The 51st Medical Group phase one hospital expansion was celebrated during a ribbon-cutting ceremony that took place Dec. 12, 2016, here.

The expansion is one of four construction projects to renovate and expand the Osan Hospital that is projected to be complete in 2018 to accommodate the steady influx of personnel

and their families.

"The prosperity of Korea over the last 30 years, the move with tour normalization and the expansion to command sponsorship and several other factors have made it very necessary to become more of community hospital," said U.S. Air Force Col. Krystal Murphy, 51st Medical Group commander.

The expansion has added 26,395 square feet to the hospital that houses a new clinics for family health, women's health, pediatrics, a command area, education and training, and resource management.

"This is truly about expanding health-care coverage across the peninsula to provide the best medical services, particularly for those here on Osan Air Base," said U.S. Army Col. Stephen Bales, U.S. Army Corps of Engineer Far East District commander.

The \$34 million expansion enables greater health care capabilities to nearly 15,000 personnel and families living on Osan Air Base.



Representatives from Seohee Construction Company, the 51st Fighter Wing and Army Corps of Engineers Far East District cut a ribbon during the 51st Medical Group Phase One Hospital Expansion ribbon-cutting ceremony on Osan Air Base, Republic of Korea, Dec. 12, 2016. Phase one of the expansion included new clinics for family health, women's health, pediatrics, and education and training.





(Above) A training room is showcased in the 51st Medical Group Phase One Hospital Expansion during a ribbon-cutting ceremony on Osan Air Base, Republic of Korea, Dec. 12, 2016.

(Left) U.S. Air Force Col. Krystal Murphy, 51st Medical Group commander, gives her dedication remarks during the 51st Medical Group Phase One Hospital Expansion ribbon-cutting ceremony on Osan Air Base, Republic of Korea, Dec. 12, 2016. Phase one of the expansion is one of four expansions that are due to be complete in 2018. (U.S. Air Force photos by Staff Sgt. Jonathan Steffen)

Operation Sweet Treat



Members from the 51st Security Forces Squadron show off their bags of cookies during Operation Sweet Treat 2016 on Osan Air Base, Republic of Korea, Dec. 13, 2016. The cookies were home cooked or donated from members of the Team Osan Spouse's Club and members of the community to be given to Airmen and Soldiers on the Korea peninsula. (U.S. Air Force photo by Staff Sgt. Jonathan Steffen)



Shaneta Sandoval and Heidi Ringer from the Team Osan Spouse's Club hand out bags of cookies to 51st Security Forces Squadron members during Operation Sweet Treat 2016 on Osan Air Base, Republic of Korea, Dec. 13, 2016. Team Osan Spouses Club sponsored the program that delivered bags of holiday cheer to Osan, Kunsan, Yongsan and Suwon Airmen and Soldiers.





(Above) The Team Osan Spouse's Club and volunteers sort and bag cookies for Operation Sweet Treat 2016 on Osan Air Base, Republic of Korea, Dec. 13, 2016. Operation Sweet Treat provided 8422 bags of sweet treats to unoccupied soldiers and Airmen on the Korea peninsula.

(Bottom) The Team Osan Spouse's Club and volunteers sort and bag cookies for Operation Sweet Treat 2016 on Osan Air Base, Republic of Korea, Dec. 13, 2016. The cookies were home cooked or donated from members of the Team Osan Spouse's Club and members of the community to be given to Airmen and Soldiers on the Korea peninsula. (U.S. Air Force photos by Staff Sgt. Jonathan Steffen)

U.S. and ROKAF EOD train to increase interoperability

By Senior Airman Colville McFee 8th Fighter Wing Public Affairs

8th Civil Engineer Squadron explosive ordnance

disposal technicians provided training and demonstrated techniques for the Republic of Korea Air Force EOD team at Kunsan Air Base, ROK, Nov. 7, 2016. ROKAF and U.S. Airmen work together to integrate operations more effectively in order to deter aggression in the region. This training increases U.S. and ROK interoperability and ultimately enhances U.S. and ROK commitments to maintain peace in the region.



U.S. Air Force Staff Sgt. William Riddle, 8th Civil Engineer Squadron explosive ordinance disposal technician, displays U.S. EOD equipment to Republic of Korea Air Force EOD members at Kunsan Air Base, Republic of Korea, Nov. 7, 2016. ROKAF EOD members visited with the U.S. EOD team to learn how they train and what tools and techniques they use. (U.S. Air Force photo by Tech. Sgt. Jeff Andrejcik)



Ordnance is detonated in a controlled area at Kunsan Air Base, Republic of Korea, Nov. 7, 2016. U.S. Air Force Staff Sgt. William Riddle, 8th Civil Engineer Squadron explosive ordnance disposal technician, detonated the ordnance as part of a demonstration for the ROKAF EOD team. ROK and U.S. Airmen work together to integrate operations more effectively in order to deter aggression in the region. This training increases U.S. and ROK interoperability and ultimately enhances U.S. and ROK commitments to maintain peace in the region.



U.S. Air Force Staff Sgt. William Riddle, 8th Civil Engineer Squadron explosive ordnance disposal technician, shows the results of an explosion and how it affects an area to Republic of Korea Air Force EOD members at Kunsan Air Base, Republic of Korea, Nov. 7, 2016. ROK and U.S. Airmen work together to integrate operations more effectively in order to deter aggression in the region. (U.S. Air Force photos by Senior Airman Colville McFee)

CRIMSON SKY

CHAPEL SCHEDULE

KUNSAN AIR BASE

Protestant Services Liturgical Communion Service

Sunday, 8:30 a.m. Main Chapel, Bldg. 501

Gospel Service

Sunday, 1 p.m. Main Chapel, Bldg. 501

Contemporary Service

Sunday 5 p.m. Main Chapel, Bldg. 501

Catholic Services

Sunday Catholic Mass Sunday, 10:30 a.m. Main Chapel, Bldg. 501

Daily Mass and Reconciliation
Please call the Chapel

Other Worship Opportunities LDS Service

Sunday, 2:30 p.m. SonLight Inn, Bldg. 510

Point of Contact:

Kunsan Chapel, 782-4300

Visit us on SharePoint:

https://kunsan.eis.pacaf.af.mil/8FW/HC

OSAN AIR BASE

Protestant Services

Traditional Service
Sunday, 10 a.m., Chapel Sanctuary
Gospel Service
Sunday, Noon, Chapel Sanctuary
Contemporary Service

Protestant Ministries

Sunday, 5 p.m., Chapel Sanctuary

Awana Children's Ministry
Wednesday, 6 p.m., Middle School
Men of the Chapel
Wednesday, 7 p.m., Chapel Annex
Singles & Unaccompanied
Thursday, 7 p.m., Mustang Center
Fri & Sat, 7 p.m., Hospitality House
Women of the Chapel

Monday, 7 p.m./Tuesday, 9 a.m. Chapel Annex

Youth of the Chapel Sunday, 3 p.m., Chapel Annex

Catholic Mass

Daily Mass

Tuesday — Thursday, 11:30 a.m., Sanctuary Saturday, 5 p.m., Sanctuary Sunday, 8:30 a.m., Sanctuary **Reconciliation**

Saturday, 4 p.m, Blessed Sacrament

Catholic Ministries

Catholic RE

Sunday, 10 a.m., Chapel Annex Korean Prayer Group Tuesday, 9:30 a.m. Blessed Sacrament Bible Study

Tuesday, 6 p.m., Chapel Annex Rm 4
Women of the Chapel
Thursday, 9 a.m., Chapel Annex Rm 3

Other Faith Groups

Earth-Based Jewish

Call the Chapel for the current POC

Point of Contact:

Osan Chapel, 784-5000

Visit us on SharePoint:

https://osan.eim.pacaf.af.mil/51FW/51FW-HC/default.aspx

Visit us on Facebook (OSAN AB CHAPEL)

https://www.facebook.com/OsanABChapel

USAG-YONGSAN

Protestant Services

Traditional Service

Sunday, 9:30 a.m. Memorial Chapel, Bldg 1597 Sunday, 9:30 a.m. Brian Allgood Hospital Chapel

Contemporary Service

Sunday, 9 a.m. South Post Chapel, Bldg 3702 Sunday, 10:30 a.m. K-16 Chapel

Nondenominational Service

Sunday, 11 a.m. South Post Chapel, Bldg 3702 **Gospel Service**

Sunday, 1 p.m. South Post Chapel, Bldg 3702

Pentecostal Sunday, 1:30 p.m.

Memorial Chapel, Bldg 1597 Latter Day Saints (LDS)

Sunday, 4 p.m. South Post Chapel, Bldg 3702

Seventh-Day Adventist Saturday, 9:30 a.m.

Brian Allgood Hospital Chapel

KATUSA

Tuesday 6:30 p.m.

Tuesday, 6:30 p.m. Memorial Chapel , Bldg 1597

Catholic Mass

Sunday, 8 a.m.
Memorial Chapel, Bldg 1597
Sunday, 11:30 a.m.
Memorial Chapel, Bldg 1597
Saturday, 5 p.m.
Memorial Chapel, Bldg 1597
1st Saturday, 9 a.m.
Memorial Chapel, Bldg 1597
M/W/T/F, 11:45 a.m.
Memorial Chapel, Bldg 1597
Tuesday, 11:45 p.m.
Brian Allgood Hospital Chapel

General Service Episcopal Service

Sunday, 11 a.m. Brian Allgood Hospital Chapel

Jewish

Friday, 7 p.m. South Post Chapel, Bldg 3702



Point of Contact:

USAG Yongsan Religious Support Office, 738-3011

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Spiritual Charge

Our Core Values



By Master Sgt Aaron A. Smith Jr. 51st Fighter Wing

Our core values for the Air Force have come from those that have preceded us. Integrity first, service before self and excellence in all we do is foundational to our military and should cause us to reflect upon our past leaders. One position in particular that embody's these principles is the Chief Master Sergeant of the Air

Force positon.

The year 2016 has been historic for the Air Force. It's been a year of leadership and innovation, and the enlisted force has been at the forefront. We re-established an enlisted pilot program for the first time since WWII, an accomplishment that will have a long-lasting impact on the next generation of Airmen. This year also marks the 50th anniversary of the creation of our most senior enlisted position, Chief Master Sergeant of the Air Force. The Chief Master Sergeant of the Air Force position was established to advise the Secretary of the Air Force and Air Force Chief of Staff on various issues impacting Airmen and families. Since its creation, the position has evolved through leadership, innovation, and a commitment to Airmen.

The recommendation to establish the position dates back to 1964, when the Air Force Association's Airman Council raised concerns of communication between senior Air Force leaders and "the field". The idea was well-received amongst

the enlisted ranks and even gained Congressional support, causing Air Force leaders to strongly consider the notion. In 1966, Chief of Staff General John P. McConnell announced the creation of the Chief Master Sergeant of the Air Force position. Following an extensive nomination process, Chief Master Sergeant Paul D. Airey was selected to assume the office, becoming the first non-commissioned officer to do so.

Although a significant moment in Air Force history, the idea was initially met with resistance. Leaders feared the new position would create a separate enlisted chain of command. Chief Master Sergeant of the Air Force Airey proved the position would be an invaluable one. He quickly began to work Air Forcewide issues, including the declining retention rate among enlisted Airmen. He attributed the low retention rate to several issues, one being a broken enlisted promotion system. In 1970, the Weighted Airman Promotion System was implemented. A system that still exists today. This is just one

of countless examples of how Airmen experienced improvements in quality of life, morale, and welfare by the newly minted Chief Master Sergeant of the Air Force position. By the end of the 1970s, this senior enlisted position had been validated and had become a cornerstone of strategic level leadership.

Seventeen Airmen have served in our highest enlisted level of leadership, each added to the legacy of the office and embodying the Air Force core values. Chief Master Sergeant Kaleth Wright, who will become our 18th CMSAF, appropriately referred to his predecessors as "giants". These giants were innovators that improved our culture, while taking care of the Air Force's greatest resource, our Airmen. Leadership is critical at all levels, especially at the highest echelon. I am grateful for these pioneers, for without their leadership and innovation, our Air Force would look different than it does today. Thank you for paving the way with integrity first, service before self and excellence in all we do!

Trusted Care is the path to better medical care



December is Trusted Care month

By J.D. Levite

Air Force Surgeon General's Public Affairs

FALLS CHURCH, Va. -- Trusted Care is all about transforming the Air Force Medical Service into an organization that consistently produces outcomes better than expected no matter what the operational environment. This means training medical Airmen to better engage with their patients, provide better overall care, reduce harm, and continually engage in process improvement.

These aren't new aims for the AFMS, which has always strived to provide the best healthcare, but Trusted Care is about applying real, practical change to help medical Airmen attain those goals. It's something that has been ongoing for many years and will continue going forward because Trusted Care is not simple.

"Healthcare is a complex endeavor. There are a lot of things that can go wrong," said Col. John Oh, the Air Force Medical Support Agency's chief of Preventive Medicine. "Zero Harm seems like a utopian idea, but it's not. That's what this whole high-reliability

organization concept is all about. If we put in some of the principles that have been successful both in healthcare and outside healthcare we can achieve Zero Harm."

Zero Harm is a key result from an organization built on Trusted Care, and it gets there by building on a series of principals, including cultural enablers and domains of change.

The cultural enablers include 'Duty to Speak Up,' 'Respect for People,' and 'Commitment to Resilience.' They are guiding principles that need to be embraced across the AFMS to create a foundation for change and results.

Col. Gianna Zeh, the vice commander of the Air Force Medical Operations Agency, believes these enablers are essential to establishing a line of communication between leaders and the Airmen who work for them. She said, "Once you're communicating people will articulate what they're doing. Once they tell you what they're working on, they'll tell you what they're struggling with."

The domains of change include 'Leadership Engagement,' a 'Culture of Safety,' and 'Continuous Process Improvement' all while focusing on patient centeredness.

"We'd like process improvement with a patient centered focus to become ingrained in the medical culture. Let's make it a natural way of doing business. It's not something new. It's just the way we approach care," said Col. Tim Stevens, the project officer for Trusted Care Patient Centeredness at AFMSA. "If we can make improvements in the system, we can get back to what drew many people to this area of work: providing and caring for other people."

The more medical providers build on those principles and mold them into a patient-centered focus, the closer they get to the ultimate results of zero harm and maximizing value for the patient.

Oh said, "Ultimately it's about providing care for the patients that we would want for ourselves. I think everyone who has been in the position of a patient or family member wants to feel like they're being heard. When we can meet the needs of our patient population, it translates into better health, better outcomes and better readiness."

Palace Chase, Front offer alternatives to active duty

Secretary of the Air Force Public Affairs

BEALE AIR FORCE BASE, Calif. -- Every year, thousands of individuals raise their right hand and commit to serve in the military as either enlisted members or officers. While some choose to serve for many years on active duty, others might elect to leave, but that doesn't mean they can't continue serving.

"When you make a decision as big as joining the military, you don't know what you're getting into," said Master Sgt. Daniel D. Nichiporuk, an Air Force Reserve in-service recruiter. "Active duty isn't for everyone."

Whether an Airman's life circumstances change or active duty simply isn't a good fit, the Air Force offers two programs that allow members to continue serving part-time.

Palace Chase and Palace Front are both programs offered to activeduty officers and enlisted members, giving them the opportunity to transfer from active duty to an Air Reserve Component.

"This allows members to either leave the [active duty] Air Force early or transition directly after their contract and still serve in the military, still wear the uniform, still have great benefits, but be able to maybe settle down and start a family," Nichiporuk said.

In both programs, Airmen transition from their full-time positions to traditional guardsmen and reservists, serving one weekend per month and two weeks per year.

Becoming a reservist has worked out well for Staff Sgt. Ryan, a 50th Intelligence Squadron geospatial intelligence analyst.

"I have been able to make more time for my business, as well as my girlfriend, as a result of being in the reserve," Ryan said. "The unit is huge on supporting your goals."

Ryan transferred using the Palace Chase program after serving 11 years on active duty.

The Palace Chase program is an early release program that allows active-duty Airmen to request to transfer to a reserve component, either the Air Force Reserve or Air National Guard.

"Everyone can apply for Palace Chase," Nichiporuk said. "For people stationed here at Beale (AFB), it just comes down to time in service and to

make sure they are eligible based off of [Air Force Instruction 36-3205]."

Airmen approaching the halfway mark of their first enlistment, or anytime in their subsequent enlistment, are able to apply. If accepted, the term of enlistment with the Guard or Reserve depends on the amount of time left on the initial active-duty contract.

Officers are eligible to apply two-thirds of the way into their time-inservice commitment. The remaining time left on their contract triples and is then served in a reserve component.

Nichiporuk said most of the disapprovals he has seen have been related to Air Force manning requirements. If the Air Force cannot afford to release a member due to the career field being undermanned, the request for Palace Chase will not be approved and the member must wait 120 days before reapplying.

On the other hand, the Palace Front program is not affected by manning requirements.

The Palace Front program is a transfer program that allows active-duty Airmen to transfer to a reserve component the day after their contract ends and separate from active duty.

After completing four years on active duty, Senior Airman Brandon, a 50th Intelligence Squadron geospatial intelligence analyst, used the Palace Front program to transfer directly to the Reserve.

"I still wanted to be associated with the military," Brandon said. "The Palace Front program was the best option for me."

Brandon said being a reservist has allowed him the flexibility to go back to school and get another job, but still keep his military benefits.

According to Nichiporuk, Airmen who take advantage of these programs typically keep their rank, but they don't always keep their job.

Cross-training is not only an option, but sometimes mandatory. Depending on the availability of the positions at the particular base they wish to be stationed at, the members may stay in the same career field if it's available or be retrained into something new.

If an Airman wants to stay in the Air Force, but active duty isn't working out as planned, there are flexible alternatives to continue serving.

"It's important for them to know all their options, because as you're in the military, life happens," Nichiporuk said.

Special ops surgical team saves hundreds during deployment

By J.D. Levite Air Force Medical Service

FALLS CHURCH, Va. (AFNS) -- If they stood on the roof of the abandoned one-story home they were working out of, at night they could see bombs dropping on the city three kilometers north. Limited resources, limited manpower, limited backup, and limited time didn't stop this Air Force Special Operations Surgical Team from treating more than 750 patients in eight weeks during a recent deployment to the Middle East.

SOSTs are teams of mobile surgical specialists with advanced medical and tactical training, with the mission of reducing time between the point of injury and the inevitable surgery.

In medical terms, a mass casualty is anything that overwhelms the team's capabilities and resources. This team dealt with 19 mass casualty events during that two-month period.

Lt. Col. Benjamin Mitchell, the team leader, said "We had one surgeon and five other guys. If we had three or four critically injured patients show up, that's too many for us to give them all the best care if they were there by themselves." At that point, they go into a "crisis mode" to try and do the best they can for everyone and determine the best way to treat each patient as quickly as possible.

SOST Airmen often carry specialized equipment and gear designed to support a wide spectrum of operations and mission sets from cities to remote areas. This flexibility enables them to be highly adaptable and operate with a smaller footprint than most conventional surgery teams. So while they had some of their own equipment and a small supply line that could bring them some resources, they had to rely on a local hospital for help sometimes as well.

"I was blown away and awed by the support the locals gave us," Mitchell said. "Here's this war-torn country that doesn't have a whole lot, and when we told them we're running out of gloves, they brought us gloves."

He said the local hospital also supplied the team with morphine for the patients and as much as 90 units of whole blood with a

cooler to store it in. "It was just amazing. They don't have a lot, but they gave us what they had because they saw our capabilities."

And they needed as many resources as they could get because many of their patients were dealing with pretty serious injuries, including more than 400 gunshot wounds or blast injuries.

Mitchell described one patient who had a gunshot wound that entered his collarbone and exited through his chest. He was hypotensive and bleeding to death in the emergency room. They started blood resuscitation on him, but needed to pull blood from the men who had brought him in just to keep him alive.

He said it didn't end up being enough because while they were operating he started to bleed out again, which basically reversed all the work they had done before.

"I thought we were going to lose this guy," Mitchell said. "But Justin (Manley) stayed cool and tied off the artery. We didn't have any of the local supply of blood that was a match, and all the guy's buddies were gone because we had been in the operating room for 45 minutes to an hour at that point."

Mitchell said in order to save the patient's life he had to pull blood from one of the nurses on his team who happened to be a match. They gave it to the patient and finished their work..

"We'd had a lot of hard days. The mass casualties took a toll on my team. But one of our best days was about 11 days later, when this guy walked in and said 'Thanks for saving my life."

With no access to any of the tools and devices you'd find in a modern hospital, the SOST had to rely on a little innovation. He said the best diagnostic tool at their disposal was a handheld ultrasound device.

"When I had six patients show up with injuries in the chest and belly, I could use the ultrasound to triage them. I can tell which of those six needs surgery right now," he said. "It's a must-have for teams trying to do similar type of care in an austere environment."

Maj. Justin Manley, a SOST member, also relied on the unusual, but instead of using a modern tool for a modern age he used a technique first described to treat soldiers changed the course of their lives."

during the Korean War called REBOA, or Resuscitative Endovascular Balloon Occlusion of the Aorta.

"It's a minimally invasive technique to occlude bloodflow," Manley said. "Using an artery in the groin, you place the balloon up into the aorta, inflate it and occlude the blood flow."

According to Manley, this is a technique that had fallen out of favor until recent technological developments, like smaller catheters, helped military officials recognize its strength in downrange situations.

He said using the REBOA catheter during damage control surgeries showed immediate response from the patients and allowed his team to catch their breath and catch up to what was happening.

The work they were doing was intense and stressful, and there wasn't always a lot of time to think about the gravity of the situation unfolding around them.

"You put it in the back of your head during the trauma, but any moment your brain starts to slow down it jumps right back in the forefront of your mind and can be overwhelming," Manley said. "There were several times I reached a point where I had to walk away. I knew everything was under control with the rest of the team, so I could walk away, compose myself, and get right back into it."

Mitchell said, "I specifically remember one of the pediatric mass casualties. We got through all the patients and got them transported out and two of our team (members) just broke down crying. Sitting there, spent. Sometimes being the team leader I was more worried about having that responsibility of keeping the team functioning."

Despite the difficulties, both Airmen said it was a time they never want to forget. They called it the "pinnacle" of their career so far. Mitchell said, "I think I'll always look

back on it as... I don't know..."

His voice started to crack as Manley finished his sentence for him: "Amazing. Humbling."

"Probably one of the most important things I'll ever do," Manley siad. "I try to focus on the good we did, the lives we saved. We

Air Force releases candidate installations for next F-35A bases

Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- Air Force officials announced five installations as candidate bases for the next two Air National Guard F-35A locations.

The candidate bases include: Dannelly Field Air Guard Station, Montgomery, Alabama; Gowen Field AGS, Boise, Idaho; Jacksonville AGS Florida, Selfridge Air National Guard Base, Detroit, and Truax AGS, Madison, Wisconsin.

"The Air Force is committed to a deliberate and open process to address F-35 basing," said Jennifer A. Miller, Deputy Assistant Secretary of the Air Force for Installations. "As we progress through the basing process, we will share information so interested communities are aware of what to expect."

The Air Force will now conduct on-the-ground site surveys at each candidate location. Site survey teams will assess each location against operational requirements, potential impacts to existing missions, infrastructure and manpower, and then develop cost estimates to bed down the F-35A.

The preferred and reasonable alternatives are expected to be selected in the spring of 2017 and the Air Force will complete the Environmental Impact Analysis Process before making a final basing decision.

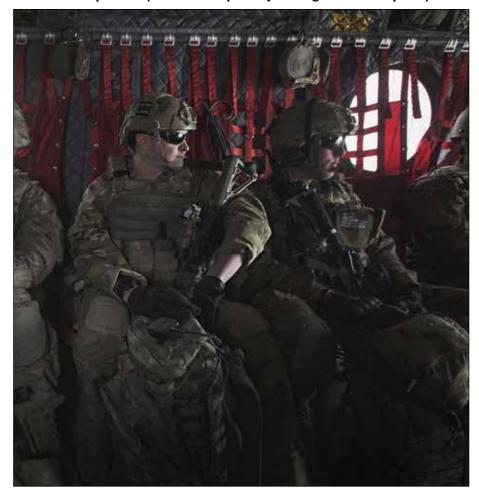
The F-35As are expected to begin arriving at the second and third Air National Guard locations in the early to mid-2020s.

Previously, three active duty operational locations and one Air National Guard location were identified for F-35A basing-Hill AFB, Utah; Royal Air Force Lakenheath, England; and Eielson AFB, Alaska; and Burlington AGS, Vermont.

JTACs enable aerial reaction force mission



Members of Able Platoon, 1st Squadron, 3rd Cavalry Regiment, and Tech. Sgt. Jeremy Rarang, an 817th Expeditionary Air Support Operations Squadron joint terminal attack controller, relax after training Nov. 21, 2016, at Forward Operating Base Dahlke, Afghanistan. JTACs direct aircraft for use during close air support and offensive operations from a forward position. (U.S. Air Force photo by Staff Sgt. Katherine Spessa)



Members of Able Platoon, 1st Squadron, 3rd Cavalry Regiment, and Tech. Sgt. Jeremy Rarang, an 817th Expeditionary Air Support Operations Squadron joint terminal attack controller, fly in a CH-47 Chinook after training Nov. 21, 2016, at Forward Operating Base Dahlke, Afghanistan. JTACs direct aircraft for use during close air support and offensive operations from a forward position. (U.S. Air Force photo by Staff Sgt. Katherine Spessa)

By J.D. Levite
Air Force Medical Service

BAGRAM AIRFIELD, Afghanistan (AFNS) -- Joint terminal air controllers from the 817th Expeditionary Air Support Operations Squadron out of Bagram Airfield, Afghanistan, recently began a partnership with Task Force Fighting Eagle's aerial reaction force to provide JTAC capabilities to their missions.

The aerial reaction force team at Bagram is often the first sent to a downed coalition aircraft to provide combat search and rescue of aircrew and secure sensitive items aboard the aircraft. The team is comprised of a single platoon on 24-hour alert to respond.

"JTACs are the masters of air-to-ground integration," said Army 1st Lt. Thomas McDowell, the Able Platoon, 1st Squadron, 3rd Cavalry Regiment, 1st Cavalry Division platoon leader. "On these Fallen Angel incidents, a lot of assets are going to push toward the objective and it would be hard to manage. So the JTAC is going to be our main man to de-conflict fires, push assets where they need to be pushed."

The ARF has crews responsible for extracting and evaluating casualties, assessing the aircraft to determine if it is recoverable and establishing security around the site.

"It's a fairly complex environment," McDowell said. "Having the JTAC there helps the other individuals focus on their mission set."

In order to integrate the JTACs into the platoon and streamline interoperability between ground and air components during a response, they began training together, including weapons proficiency training held Nov. 21, 2016, at Forward Operating Base Dahlke, Afghanistan.

"Coming out on missions like this and training events, it gives us the opportunity to be a part of the team," said Tech. Sgt. Jeremy Rarang, a JTAC assigned to Task Force Fighting Eagles. "It's an honor, being able to go into battle with them and bring home downed pilots and aircrew or other soldiers that need us."

Before takeoff: An inside look at armament

By Senior Airman Michael Hunsaker 8th Fighter Wing Public Affairs

KUNSAN AIR BASE, Republic of Korea -- Airmen with the 35th Aircraft

Maintenance Unit go through the process of loading munitions on to an F-16 Fighting Falcon at Kunsan Air Base, Republic of Korea, Nov. 30, 2016. Members of the 35th AMU are responsible for safely loading, unloading, and properly positioning munitions onto F-16s.



Staff Sgt. Kenneth Gullette, 35th Aircraft Maintenance Unit weapons load crew chief, guides a Joint Direct Attack Munition GBU-31 onto the wing of an F-16 Fighting Falcon at Kunsan Air Base, Republic of Korea, Nov. 30, 2016. Members of the 35th AMU safely prepare F-16's for a variety of missions, which feed into the 8th Fighter Wings priorities of defending the base and being postured to respond to any threats. (U.S. Air Force photo by Senior Airman Michael Hunsaker)

First class graduates from new Advanced Sortie Production Course

By Staff Sgt. Siuta B. Ika 99th Air Base Wing Public Affairs

NELLIS AIR FORCE BASE, Nev. (AFNS) -- The Advanced Maintenance and Munitions Operations School (AMMOS) here graduated 15 officers from its first Advanced Sortie Production Course (ASPC) Dec. 7.

The 12-week course — which targets maintenance, munitions and logistics readiness officers in their four to nine year time-in-service window — teaches students to think and view problems differently, ultimately to help them solve sortie production deficiencies more effectively.

Through key leader seminars, classroom discussions, guided simulations and hands-on scenarios, each student is immersed in the world of sortie production and charged with solving an ever-present issue facing the Air Force today.

"This course goes through six blocks of instruction that focuses on everything from people, processes and resources to weapons, munitions, supply chain, consumption chain and mission execution applications," said Lt. Col. Joe DePorter, the AMMOS commandant. "We really drive to develop the student's ability to look at things through a more critical lens. Not just being able to identify something and repeat that answer back, but no kidding, be able to identify the problem, analyze that problem through critical thinking, and apply that process

change going forward to remedy that deficiency."

DePorter said all of the students in this graduating class — ASPC class 16A — have deployed once or twice, have significant experience in working flightline operations, and are going back into jobs that heavily effect sortie production. In addition, all of the students were selected through a nomination process.

"The title on the course is sortie production and that's something that's a really big emphasis issue for (Air Combat Command) and the Air Force. We have to be able to produce combat airpower," said Maj. Dan Connors, an ASPC class 16A graduate and operations officer assigned to the 4th Aircraft Maintenance Squadron at Seymour Johnson Air Force Base, North Carolina. "The biggest thing I'm going to take away from this course is I think we've kind of settled into thinking resources are our number one problem so that's clouded our judgment in the way we look at a problem, but if we throw that away for now it really allows you to be creative in how you achieve the task, job, mission or whatever it is you need to do."

Previously, AMMOS offered maintenance, munitions and logistics readiness officers the Combat Support Course, but in the beginning of 2016 the school developed the curriculum for what became the ASPC. The 16A class began in September and all but one of the selected students were assigned to ACC bases.

Capt. David Liberti, an AMMOS academics operations officer and an ASPC instructor, explained

how the course benefits each graduate for the duration of their Air Force careers and beyond.

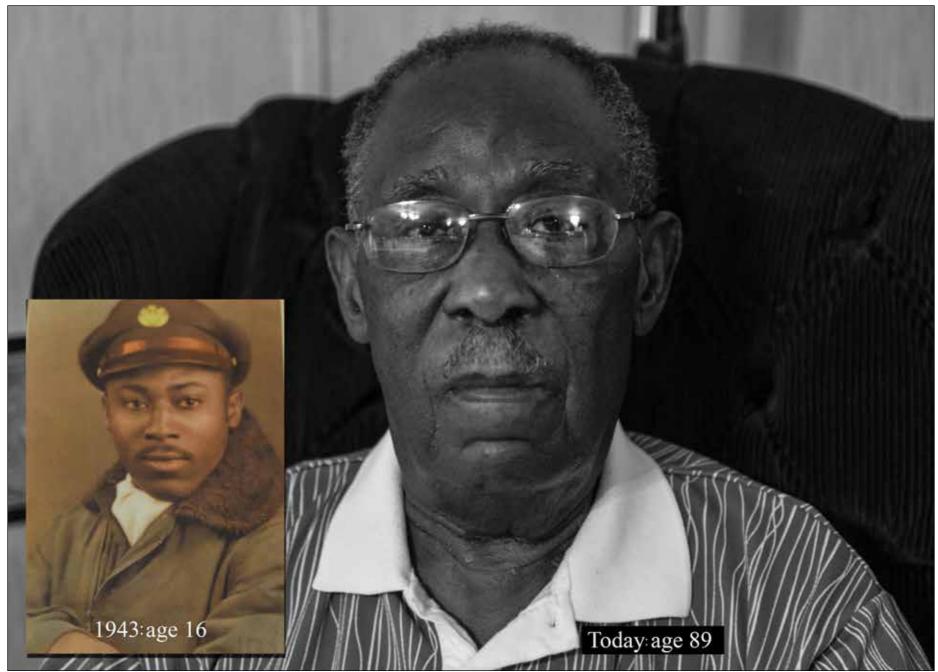
"One of the excellent aspects of this schoolhouse is we're not just teaching the students one thing to go back and use in their current job and then move past it. We have 593 graduates going all the way back to 2003. So they're going back to execute what they learned here to help their current unit but it's going to continue to help them throughout their careers," Liberti said. "It's going to now influence how they think, how they approach problem sets, and that's really what we try to do. The schoolhouse is a resource for them to come back to when needed, and the graduates have really formed a network that's available any time."

Ultimately, DePorter said the ASPC is designed to provide an immediate impact to the Airmen that each ASPC graduate is charged with leading.

"The Airmen are the ones that are doing the day-today heavy lifting, but the officers that graduate from this course will now have the critical thinking skills to better serve them," DePorter said. "I'm looking forward to the new classes going forward and the increased interest and efforts in making the course better to produce a more proficient graduate going out in the field and leading our Airmen."

The school has been providing the Air Force's premier advanced maintenance training and expanding combat capability through graduate-level education since it first opened its doors in 2003.

Tuskegee Airman reflects on time in service



Retired Master Sgt. Leroy Smith became a Tuskegee Airman at the age of 16 in 1943. Smith said getting to know the Tuskegee aircrew was one of his best memories. (U.S. Air Force illustration by Staff. Sgt. Regina Edwards)

By Staff Sgt. Regina Edwards 19th Airlift Wing Public Affairs

LITTLE ROCK AIR FORCE BASE, Ark. (AFNS) -- (This feature is part of the "Through Airmen's Eyes" series. These stories focus on individual Airmen, highlighting their Air Force story.)

"I've come a long way from picking cotton in the fields with my grandfather," said retired Master Sgt. Leroy Mazell Smith, who has lived a life few could probably imagine.

He was born on an Arkansas bridge during the Great Mississippi Flood of 1927; son of a logger and farmer, Smith grew up in Pine Bluff, Arkansas. His mother, who cared for him and his two siblings, left school at the age of 13.

He credits his upbringing to his grandfather who Smith picked cotton with. He said his grandfather taught him the value of hard work and perseverance.

Smith graduated from high school in Fordyce, Arkansas, at the age of 16. While there, he attended preflight aeronautical classes, changing the course of his future.

"I wanted to be a doctor," he said,

"but the military said they needed black mechanics, so I was inducted into the U.S. Army Air Corps at 16. Looking back now, they did me a favor I'd say."

Smith said he vividly remembered being a scared boy from the country in 1943, riding a bus from Camp Robinson to Sheppard Field, Texas, for basic military training, and then later to Chinook, Arkansas, for aircraft and engine training.

"Everything was segregated," he said. "The ride to training, the barracks we lived in, even the hours we had to shop at the base exchange and eat at the mess hall were separate.

"I remember (white) people asking us, 'What are you doing here?' and assuming we blacks were the cooks and bottle washers," Smith said.

However, segregation did not break his zeal. Smith charged forward and met every obstacle with faith and optimism. He said he leaned on his Baptist upbringing and grandfather's lessons about having strength -- especially during the harder days.

"I never retaliated," Smith said.

"I just believed those people were ignorant and someday it would be better. My grandfather always said, 'There's only one race of people: the human race."

And so, while the human race was focused on World War II and which side would prevail, Smith set course for the European theater. He was assigned to the Tuskegee unit, where all barriers fell away. He was no longer a black mechanic. He was simply an Airman.

"I was scared and proud when I arrived in Italy," Smith said. "I was with an all-black crew that I could identify with. I could actually communicate with the pilots; the officers respected us as the younger members. I didn't have to just do my job and shut my mouth. We all had a good relationship; it was one of my best memories."

The Tuskegee Airmen are typically known as an all-black fighter and bomber pilot aircrew who fought in WWII. However, that name, Tuskegee Airmen, also encompassed navigators, mechanics, instructors, crew chiefs, nurses, cooks and other support personnel for the aircrews.

"I loved being called a Tuskegee Airman," he said. "I didn't know that name would be what it is today, but we sure had a lot of unit pride, and there was reason for it."

The crew was assigned to the 332nd Fighter Group and flew heavy bomber escort missions with P-47 Thunderbolts and later the P-51 Mustangs. To distinguish themselves, they painted the tails of their aircraft red, coining themselves the Red Tails.

"We never lost a bomber," Smith said. "Nope, we never lost a plane. It did me proud to say I was a part of this. We were good, and we were finally recognized for it. I'm a low profile guy, but the recognition was nice."

In 1947, Smith's tour with the Tuskegee Airmen ended, but the Red Tails' legend influenced the integration of races in the armed forces. Smith soldiered on as he transitioned from the Army Air Corps to the Air Force.

He continued serving throughout the Korean War and Vietnam War, fulfilling 25 years in the Air Force and retiring in 1968 as a master sergeant.

COMMUNITY BRIEFS

Kunsan

Illmagwon Orphanage

Join Airmen from across the base in a wing chapel-sponsored event as they travel down to the Illmagwon Orphanage in Gunsan City every Tuesday at 6 p.m. for an evening of playing games and learning more about the local culture. For more information, contact the chapel at 782-4300.

Single Airmen Game Night

Fridays at 7:30 p.m., Sonlight Inn. Everyone's welcome, special invite for all Single Airmen!

For more information contact, Senior Airman Jenfil Morillo-Burgos.

Kunsan Photo Club

Interested in sharing your photography experience with others and exploring Korea along the way? Have a camera, but want to learn how to use it more completely? Then join the Kunsan Photo Club as they delve into the finer qualities of photography where the key concept is: "It's not the camera that makes a great photo, but the photographer." If interested in joining, the group can be found on Facebook, just search for "Kunsan Photo Club."

Wolf Pack Lodge

Lodging Space A Policy

Need a break? Got family visiting and no room to house them? You can book lodging rooms on a space available basis up to 120 days in advance for a maximum of 30 days depending on availability. You can also book reservations for the holiday season (November and December) up to 30 days in advance for a maximum of 15 days. (Depending on availability) Book now for all of those relatives coming for the holiday!

Reservations – Front Desk-DSN 782-1844 or Commercial (82)63-470-1844 FAX: DSN 315-782-0633 Commercial (82)63-470-0633

Children's English class

Team 5/6 is looking for volunteers to support the Children's English class weekly, for children 2-15 years of age. We will break you up into groups to read, talk, or play board games with the children. Civilian attire is preferred however, UOD is allowed.

Classes are held from 7 to 8 p.m. at the Sonlight Inn.

For more information, contact Tech. Sgt. Justin Worthen.

Sunday Sonlight dinner

Every Sunday, volunteers from a specific unit cook dinner for their fellow Wolf Pack members at the Sonlight Inn. The dinner begins at 6 p.m. following grace led by a chaplain. Meals range from "breakfast for dinner" to "Italian cooking" to "Southern style." For more information or to volunteer, contact the chapel at 782-4300.

Sponsor training

Learn creative ways to assist newcomers reporting to Kunsan AB. Registration required. Class is held at the Airman and Family Readiness Center. Call 782-5644 for more information, dates or to sign up.

ROKAF English Class

Team 5/6 is looking for volunteers to support the ROKAF English class every Saturday, at the Sonlight Inn. You will be talking to ROKAF Airmen (enlisted) for approximately one hour. This event is open to all ranks! Civilian attire is preferred, however, UOD is allowed.

For more information, contact Staff Sgt. Charles Nelson.

Ping Pong tournament

Free to all. Prizes for first and second places. Prizes include Wolf Pack Won. To sign up, dates or for more information, call the CAC at 782-5213 or 4679.

Osan

Airman and Family Readiness Center programs

*Bundles for Babies - A workshop for expectant parents who want to learn more about parenting and support programs here at Osan. The class also offers you a finance piece that focuses on budgeting for your new baby from conception to college years and a chance to meet other new parents. Additionally, you'll receive a free "bundle" from the Air Force Aid Society.

*Separation & Retirement Benefits - This is an optional workshop where separating and retiring members can learn about their benefits- includes briefings by MFLC, TMO, CPO, Finance, Tricare and SBP.

*Spouse Orientation - This is a great opportunity for spouses to learn about the 51st Fighter Wing Mission, Non-combatant Evacuation Operation (NEO) process, and receive a protective (gas) mask demonstration. Spouses will also have an opportunity to meet key base representatives and learn about Korean Culture. As a bonus, a community information fair will end the day.

*Volunteers' Training - The goal is to ensure all our volunteers are registered and they receive all tools and information to keep them informed of volunteer opportunities.

For more information, call 784-0119.

E-mail security

There has been a rising trend of unencrypted e-mails containing FOUO, PII, or other sensitive/critical information due to recipients not being on the USAF GAL. Please exercise good information security and call the Help Desk if you are having problems sending an encrypted e-mail.

Anthem Singers

Sopranos, altos, tenors and bass vocalists are needed to sing the US and ROK National Anthems at various events on base. Practice is held at 5 p.m. every Thursday at the Chapel Annex.

Send an e-mail to

annapauline.magno.1@us.af.mil or ric.rebulanan.1@us.af.mil for more information.

Military Tuition Assistance Briefing

Presented by the 51 FSS Education & Training Center, this is mandatory for all first time users, officer/enlisted, for military TA. No appointment necessary! Held every Tuesday at 8 a. m. in Bldg 787, Rm. 10. For additional information or questions please contact the Education Center at 784-4220.

Need gifts wrapped? - Stop by the Osan American High School PTSO table located at the Osan BX from 1000-1800, Saturday, 17 Dec 16. Proceeds will benefit our annual scholarships, student sporting events, and Teacher Appreciation activities. For more information please contact Gabrielle Bryant-Butler, DSN 784-5108 agm_butler@yahoo.com

Kunsan's emergency phone numbers											
Emergency Services	911	911 Commander's Hotline									
Off Base/Cell Emergency	063-470- 0911	782-4333									
Crime Stop: (to report a crime)	782-5444	IG Complaints FWA Reporting:	782-4850 (duty hours) 782-4942 (anytime)								
Base Locator: (after duty hours)	782-4743	Chaplain (After duty hours)	782-6000								
Law Enforcement desk	782-4944	Sexual Assault Response Coordinator (SARC)	782-7272								
Emergency Leave /	Red Cross	782-4601 (on base) 1-800-733-2761 (anytime)									

Osan's emergency phone numbers										
Emergency Services (Fire, Medical, Security Police)	911	784-4811								
Off Base/Cell Emergency	031-661- 9111	Crime Stop: (to report a crime)	784-5757							
Emergency Room:	784-2500	IG Complaints FWA Reporting:	784-1144							
Base Locator: (after duty hours)	784-4597 Emergency Leave		784-7000							
Force Protection Information Hotline:	115	Sexual Assault Response Coordinator (SARC)	784-7272							
Chaplain (After duty hours)	784-7000	Security Forces Control Center	784-5515							

CRIMSON SKY

Songtan Bus Terminal Time Table

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NamBu	Terminal	장지 가락 잠실	SeongNam	In	Cheon A		InCheon	(동두천)		
		Dong Seoul	₩3400		₩1120	00	₩6200	UiJeongBu		
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<u> </u>	06:30	JangJi	06:40	05:05	12:55		07:50 via CheongBuk	07:45		
	06:50	GaRak JamSil	07:00	05:25	13:25		08:30	09:45 Dongducheo		
	07:05	06:20 via Dongtan	07:30	05:45	13:55		10:10	12:05		
	07:20	06:35	08:20	06:10	14:25	_	10:50	15:55		
	07:30	06:55 via Dongtan	09:10 via Dongtan	06:25	15:10	_	11:30 via CheongBuk	17:05		
-	07:45	07:15 via Dongtan	09:50 via Dongtan	06:55	15:45	_	13:40	20:05 Dongduchee		
	08:00	07:45	11:05	07:25	16:25	Time:	15:30	속 초		
	08:20	08:25	11:50	07:55	17:10	_	16:00 via CheongBuk	SokCho		
	08:40	09:05	12:30	08:25	17:45	Approx. 1 hour	18:30	₩20000		
	08:55	09:35	13:20	08:55	18:25	40 minutes	19:10	08:45		
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	09:30	10:35	15:10	09:55	19:45	changed by	동 탄	강 릉		
	09:55	11:05	15:50	10:25		traffic condition)	DongTan	GangNeung		
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	10:50	12:35	18:40	11:55		_	06:20 Dong Seoul	09:20		
	10:55	13:05	19:05			_	06:55 Dong Seoul	11:50		
	11:15	13:35	20:00			_	07:15 Dong Seoul	13:50		
	11:30	14:05	20:30			_	08:40 To GoYang	16:20		
	11:50	14:35	21:50			_	09:10 To SeongNam	18:20		
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	13:10	16:35	***		김포공		14:10 To GoYang	07:10		
	13:30	17:05	청북,해군아파트	K	KimPo A		15:30 To GoYang	08:50		
	13:45	17:35	포승,평택항		₩720	0	16:40 To GoYang	10:30		
	14:00	18:05	CheongBuk	06:10	Dongtan		18:40 To GoYang	12:10		
	14:30	18:35	₩1900	08:40	Dongtan	Time:	20:40 To GoYang	13:50		
	14:40	19:05	PoSeung	10:40	Dongtan	Apprex. 1 heur	태백(고한)	15:30		
	15:00	19:35	PyeongTaek Port	12:40	Dongtan	40 minutes	TaeBaek	17:10		
	15:20	20:25	₩3300	14:10	Dongtan	(Could be	₩21900	18:50		
	15:40	21:05	07:20	15:30	Dongtan	changed by	07:25	20:30		
	16:00	21:35	07:50	16:40	Dongtan	traffic condition)	09:25	제 천		
	16:20		09:10	18:40	Dongtan		14:25	JeCheon		
	16:40		10:40	20:40	Dongtan		춘천 청평 가평	₩13300		
	16:55	고양 백석	12:20	대 ?		<u>충 주</u>	ChunCheon	15:10		
	17:10	GoYang	13:50	DaeJe		ChungJu	₩14000	19:10		
	17:25	₩8600	16:20	₩7200		₩10400	CheongPyeong	광 주(전남)		
	17:40	06:10 Dongtan	17:20	06:30 s	ejong-Si	09:00	GaPyeong	KwangJu		
	18:00	08:40 Dongtan	19:10	08:30		10:55	07:10	₩16600		
	18:15	10:40 Dongtan		10:30		12:50	09:40	08:45		
	18:20	12;40 Dongtan		12:30		14:00	10:50	10:25		
	18:30	14:10 Dongtan	청 북	14:30		15:25	12:10	12:25		
	18:50	15:30 Dongtan	CheongBuk	16:30 s	ojong-Si	18:20	13:10	14:15		
	19:10	16:40 Dongtan	₩1900	18:30		청 주	14:30	15:45		
	19:30	18:40 Dongtan	07:50	20:00		CheongJu	16:50	17:15		
	19:45	20:40 Dongtan	11:30			₩6400	18:10	군 산		
	20:10		16:00			07:30	19:10	GunSan		
							20:20	₩13900		
	20:25									
	20:25 20:40 21:10		및 그림파일의 허가 없는 시간표는 http://www.stbu				신문등)	12:00 19:00		

Holiday Observances

Christmas Day for US and KN: Christmas Day, 25 Dec 16, Sunday, for Korean National (KN) and 26 Dec 16, Monday, for U.S. civilian employees is a legal holiday. The liberal leave policy will be in effect for KN non-essential civilian employees on 26 Dec 16, Monday. Those KN civilian employees scheduled to work on 25 Dec 16, Sunday, will be paid holiday premium pay. All others will be released from duty without charge to leave or loss of pay on 25 Dec 16, Sunday. If 25 Dec 16, Sunday, falls on KN employee's non-work day, no substitute day will be granted. Any questions should be directed to Ms. Kim, Min Kyo of the Civilian Personnel Office at 784-4434/8177.

MANDATORY FEEDBACK REQUIREMENTS FOR U.S. CIVILIAN EMPLOYEES: The current rating period for U.S. civilian performance appraisals will end on 31 Mar 17, with ratings and awards effective on 1 Jun 17. The Civilian Appraisal Program mandates the use of AF Form 860B, Civilian Progress Review Worksheet, to document the mandatory performance feedback session between the supervisor and employee. The law requires feedback once during the rating cycle. Normally, this occurs around the middle of the appraisal period. Supervisors are reminded of this requirement and encouraged to meet with employees now if they haven't done so already. Please keep a copy of the completed AF Form 860B with the AF Form 971, Supervisor's Employee Brief.

REMINDER - ANNUAL LEAVE: It is time to review your current leave balances. All managers/supervisors of U.S./KN civilian employees should arrange annual leave schedules to allow each civilian employee an extended period of leave for rest and relaxation to assist in maintaining maximum efficiency and productivity. Leave schedules should be established at the beginning of the leave year and reviewed periodically to ensure vacation schedules will not interfere with maintenance of an adequate work force at all times.

The Leave and Earnings Statement (LES) received each payday is a ready reference concerning the amount of annual leave which must be used before the end of the leave year. The leave year ends on 7 Jan 2017 for U.S. and on 31 Dec 2016 for KN APF employees respectively. Now is the time to finalize leave plans for the remainder of 2016.

If you have questions regarding the above, please contact Ms. Kim, Min Kyo of the Civilian Personnel Office, 784-4434/8177. (51 FSS/FSMCE)

Kyung Dong bus schedule As of 1 April 2016 (Yongsan - Osan - Humphreys)

MONDAY-FRIDAY

						***	***			*		
Lv. Yongsan	0550	0700	0830	1000	1100	1250	1420	1630	1720	1720	1900	2130
Ar. 121st GH							1425					
Lv. Osan AB	0650	0810	0940	1110	1210	1400	1530	1740	1830	х	2010	2240
Ar. Humph	0740	0850	1020	1150	1250	1450	1620	1820	1910	1850	2050	2320

	**	*										
Lv. Humph	х	0550	0700	0830	1000	1100	1230	1330	1530	1710	1910	2020
Lv. Osan AB	0600	х	0750	0920	1050	1150	1320	1420	1620	1800	2000	2110
Ar. 121st GH		0720	0850									
Ar. Yongsan	0710	0730	0900	1030	1200	1300	1430	1530	1730	1910	2110	2220

(Humph-Osan AB) Price \$ 3.10 or ₩ 3,500 one way

(Yongsan-Osan AB) Price \$ 5.50 or ₩ 6,200 one way, For more info (DSN)723-4499 (Yongsan-Humph) Price \$ 6.25 or ₩ 7,000 one way

WEEKEND & U.S HOLIDAYS

Yongsan 0700 0800 0900 1000 1100 1200 1300 1400 1500 1600 1700 1800 1930 2130

Lv. Tongsan	0,00	0000	0300	1000	1100	1200	1300	1700	1300	1000	1700	1000	1330	2130
Lv. Osan AB	0810	0910	1010	1110	1210	1310	1410	1510	1610	1710	1810	1910	2040	2240
Ar. Humph	0850	0950	1050	1150	1250	х	1450	1550	х	1750	х	1950	2120	2320
	*													
Lv. Humph	0620	0800	0930	1030	1130	1230	х	1400	1530	х	1700	х	1900	2100
Lv. Osan AB	0700	0840	1010	1120	1220	1320	1400	1450	1620	1700	1750	1850	1950	2140
Ar. Yongsan	0820	0950	1130	1230	1330	1430	1510	1600	1730	1810	1900	2000	2100	2250

^{*} Bus stops at Humphreys walk thru gate

^{**} Bus stops at Yongsan DHL

^{***} Bus stops at Humphreys Lodging

X Bus doesn't stop at this location

First Japanese F-35A arrives at Luke



Lockheed Martin and Japanese Air Self-Defense Force personnel work together to taxi in the arrival of the first foreign military sales F-35A onto the 944th Fighter Wing ramp Nov. 28, 2016, at Luke Air Force Base, Ariz. The arrival marked the next step for the international F-35 training program. (U.S. Air Force photo by Tech. Sgt. Louis Vega Jr.)

By Maj. Elizabeth Magnusson 944th Fighter Wing Public Affairs

LUKE AIR FORCE BASE, Ariz. (AFNS) -- The F-35 program hit another milestone Nov. 28 with the arrival of the first foreign military sales F-35 here.

The arrival marked the next step for the international F-35 training program as Japan took ownership of the first FMS aircraft to arrive at Luke Air Force Base.

"Today is a great day for the U.S. Air Force Reserve Command, Luke AFB, the 944th Fighter Wing, and the Japanese Air Self-Defense (Force)," said Col. Kurt J. Gallegos, the 944th FW commander. "We have a great team of Airmen who have worked hard to set up an outstanding training program and are ready to train our FMS counterparts."

The aircraft was welcomed by a joint delegation from the 944th and 56th Fighter Wings, Lockheed Martin, and Japanese staff.

"Today I am thrilled for the Japan Air Self-Defense Force and (Luke AFB)," said Lt. Col. Sean Holahan, the commander of Detachment 2, 944th Operations Group. "The arrival of Japan's first F-35A marks another important milestone in the steadfast relationship between our two nations, and the beginning of training for an elite cadre of JASDF fighter pilots and maintainers. We put an incredible amount of thought and effort into building the world's first F-35 foreign military sales training program from the ground up. To see Japan's first jet on our

flightline, surrounded by the men and women who have made this mission possible, is humbling."

The arrival of the first FMS aircraft is the culmination of years of planning and hard work.

"The jet arrival marks the beginning of a new and exciting mission at Luke AFB to train our allies to fly the F-35A," explained Lt. Col. Joe Bemis, the executive officer and resource advisor for Det. 2, 944th OG. "We have been preparing for this program for years. We have remodeled buildings, built a huge team of professional pilots, maintainers, and administration staff, and created specialized syllabus. We are hopeful that this mission will strengthen relationships between the US and nations that participate in the training."

Over the next several years, Luke AFB will be training FMS pilots from Japan, Israel and South Korea along with partner nations including Australia, Italy, Norway, Turkey, Netherlands, Denmark and Canada.

"This is such an important time in our wing's history as we pick up the mission to train all FMS F-35 pilots," Gallegos said. "It's been almost 10 years since our wing has seen aircraft on our flightline. It is an amazing feeling to look outside and see the F-35s out there and know that we are playing such an important and critical role as we build relationships that will enhance our future partnership."

In addition to the Luke AFB is scheduled to have six fighter squadrons and 144 F-35s.

Air Mobility Command enables delivery of Israel's first F-35s



Two Israeli F-35 "Adirs" fly in formation, and display the U.S. and Israeli flags, after receiving fuel from a Tennessee Air National Guard KC-135, Dec, 6, 2016. The U.S. and Israel have a military relationship built on trust developed through decades of cooperation. (U.S. Air Force photo/1st Lt. Erik D. Anthony)



An Israeli F-35 "Adir" receives fuel from a Tennessee Air National Guard KC-135 as the aircraft make the flight across the Atlantic, Dec, 6, 2016. The U.S.-made F-35s will be Israel's first fifth generation fighter aircraft and were refueled multiple times while en route to ensure their safe delivery to Israel. (U.S. Air Force photo by 1st Lt. Erik D. Anthony)

By 1st Lt. Erik Anthony 618th Air Operations Center Public Affairs

SCOTT AIR FORCE BASE, Ill. (AFNS) -- Air Mobility Command Airmen worked around the clock to ensure Israel's first two F-35 aircraft were delivered Dec. 12, making the U.S. ally the only country in the Middle East flying a fifth generation fighter aircraft.

The 618th Air Operations Center, based out of Scott AFB, Illinois,

assigned the Tennessee Air National Guard's 134th Air Refueling Wing, New Hampshire ANG's 157th ARW and Pennsylvania ANG's 171st ARW the critical mission of providing vital aerial refueling support en route to Israel.

The 618th AOC planned the mission and provided command and control for the KC-135s while they dispensed the fuel needed to ensure an effective multi-day mission to deliver the two new Israeli F-35 "Adirs".

"We always need to be at the top of our game," said Maj. John Hale, the aircraft commander for the Tennessee ANG KC-135. "That's especially the case when enabling the delivery of Israel's first fifth generation fighters with a 52-year-old aircraft."

Even with the overall KC-135 fleet reaching 60 years old, the aircraft and its Airmen continue to provide refueling capabilities to nine combatant commanders worldwide. Every 2.8 minutes there is some type of AMC aircraft supporting an operation somewhere around the globe. Mobility forces work with international partners to enhance their defense capability and capacity to conduct missions.

The U.S. and Israel have a military relationship developed through decades of cooperation. The delivery of capable and effective fighter aircraft will bring new capabilities to Israel and deepen the ties between the two countries.

"It is an honor to help ensure the delivery of F-35s to a valued ally," said Gen. Carlton Everhart, the Air Mobility Command commander. "Aerial refueling missions enable global reach for the United States and partner nations. Air Mobility Command Airmen and aircraft enable global effects and create bridges of support for partner nations on a daily basis."

Sharing the same aircraft with partner nations allows the U.S. to fly and fight in the same airframe with common tactics, capabilities, and resources, ensuring an interoperable coalition.

Members from AMC's 618th AOC work 24 hours a day, 365 days a year to plan, task, assess, and provide command and control for airlift and tanker missions worldwide, making combat operations and partner nation support possible.