



51 FW Equal Opportunity (EO)

“Enhancing the Mission Through Diversity”



MSgt Shalicia Jones
Superintendent



TSgt Michael Kelly
NCOIC

Equal Opportunity Staff

Bldg. 819 Osan AB
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DSN: 784-1474



TSgt Marsha Backes
Specialist

Services Offered:

Human Relations Education
Commander's Calls
Team Building
Climate Assessment Surveys
Alternate Dispute Resolution
EO Counseling
Informal/Formal Complaint Resolution
Referral Related Assistance

Complaint Timelines:

Military Members:
Must file within **60 calendar days** of the alleged offense.

Civilian Employees:
Must make contact with the EO office within **45 calendar days** of the alleged offense.

The Equal Opportunity program works to promote a positive human relations climate, free from hazing, bullying, sexual harassment, and unlawful discrimination based on **race, color, national origin, religion, sex or sexual orientation and for DoD civilian employees, age (40+), physical or mental disability, pregnancy, genetic information, and reprisal**. Our goal is for every individual to have the ability to rise to the highest level of success based on their own performance and merit. **Our customers include, Active Duty AF and their family members, retired military, DoD Civilian Employees and applicants.**

The following references are available to further assist you with your EO concerns:

AFI 36-2710, Equal Opportunity Program, Military and Civilian
29 CFR, Part 1614, Federal Sector Equal Employment Opportunity (Civilian)
MD-110 EEO Management Directive (Civilian)
DoD Instruction 1020.03, Harassment Prevention and Response in the Armed Forces
AFI 51-1201, Alternative Dispute Resolution Processes in Workplace Disputes

Air Force Unlawful Discrimination & Sexual Harassment Hotline:

Toll Free: 1-888-231-4058
Commercial: (210) 565-5214
DSN: 312-665-5214